

Employment Seminar Programme 2012



As part of our service to clients and contacts alike we provide regular updates on legal developments which affect your business. During 2012 Langleys' Employment Unit will deliver a series of seminars; each focussing on a topical HR/employment law issue.

Programme:

Registration: 8.30am

Seminar Commences: 9.00am

Seminar Closes: 11.00am

In the event of a fully booked date, an afternoon session will also be offered.

Date	Office	Topic	Description
12/01/2012	York	Equality Act Update	This seminar will take a look at the Equality Act, a year after its introduction. It will focus on the legislation covering equality in the workplace and will look at the steps employers can take to avoid claims of unlawful discrimination arising in any form during recruitment, employment or dismissal.
26/01/2012	Lincoln		
08/03/2012	York	Agency Workers Regulations	This seminar will focus on all aspects of the Agency Workers Regulations a year after their introduction.
15/03/2012	Lincoln	Mock Tribunal	*See below (13/09/2012 York)
10/05/2012	York	Whistleblowing	The law protects whistleblowers from dismissal and other detriment and there is no cap on the amount of compensation that can be awarded against an employer who gets it wrong. This seminar will take delegates through the legislation in this complex area and offer practical guidance on how to avoid the pitfalls.
24/05/2012	Lincoln		
12/07/2012	York	Data Protection/Monitoring Employees	This seminar will explore rights in terms of data protection and employee monitoring issues. There will be a guest speaker from our Regulatory and Corporate Defence Unit.
26/07/2012	Lincoln		
13/09/2012	York	Mock Tribunal	In order to deliver a better understanding into exactly what happens at a Tribunal hearing we will work through a case study involving a discrimination claim. We will replicate an authentic Tribunal experience; including legal submissions, evidence, cross examination – and of course the decision.
27/09/2012	Lincoln	Agency Workers Regulations	*See above (08/03/2012 York)
08/11/2012	York	Review of Employment Law in 2012...	...and looking forward to 2013
22/11/2012	Lincoln		

Who should attend?

Employees, Managers, HR professionals and any other professionals who will need to be familiar with Employment issues and legislation. All the seminars are highly practical with case studies and tips.